



Event Program



Contents

Event Overview	3
Sponsors.....	3
Schedule at a Glance.....	4
March 30, 2021	4
April 27, 2021	4
May 25, 2021	5
Midsized Agencies Division (MSA)	6
State Associations of Chiefs of Police (SACOP) Division	9
State and Provincial Police (S&P) Division	12

Event Overview

The International Association of Chiefs of Police Division of State and Provincial Police, Division of State Associations of Chiefs of Police, and Midsize Agencies Division will hold their joint midyear meeting on IACPlearn. This meeting provides an opportunity to discuss critical issues facing the law enforcement community, identify best practices, and enhance relationships with your colleagues.

Attendees will receive access to the online event platform during the three days of live programming and access to sessions from all three divisions to be viewed on-demand after each live event.

Sponsors

The IACP would like to extend a thank you to our sponsor companies for their generous and continued support.

Industry Leader Sponsors



Networking and Division Talk Sponsors



Schedule at a Glance

March 30, 2021

Midsize Agencies Division	Division of State Associations of Chiefs of Police	Division of State and Provincial Police
Opening Session 1:00 – 2:00 p.m.		
Break		
Officer-Involved Shooting Investigations 2:15 -3:15 p.m.	The Truth About De-escalation 2:15 – 3:30 p.m.	Traffic Incident Management & Industry Leader Perspective 2:15 – 3:15 p.m.
Business Meeting 3:15 – 4:00 p.m.		Break 3:15 -3:30 p.m.
	Legislative Updates 3:30 – 4:00 p.m.	Building New Technologies 3:30 – 4:00 p.m.

April 27, 2021

Midsize Agencies Division	Division of State Associations of Chiefs of Police	Division of State and Provincial Police
The Hub Model 1:00 – 1:45 p.m.	Culture: Apprehending the Arsonists: How to Fireproof Your Organization 1:00 -2:15 p.m.	Digital Drivers Licenses 1:00 – 1:45 p.m.
Struggle Well, Lead Well: A Posttraumatic Growth-Based Approach to Leadership 1:45 – 2:30 p.m.		Roundtable 1:45 – 2:30 p.m.
Break 2:30 – 2:45 p.m.	The National Use-of-Force Data Collection 2:30 – 3:00 p.m.	Break 2:30 – 2:45 p.m.
Impact of Legalized Marijuana & Industry Leader Perspective 2:45 – 4:00 p.m.	Smaller Department Resources & Industry Leader Perspective 3:00 – 3:45 p.m.	Building New Technologies (cont.) 2:45 – 3:30 p.m.
		Division Meeting 3:30 – 4:00 p.m.

*All times in Eastern Daylight Time.

May 25, 2021

Midsize Agencies Division	Division of State Associations of Chiefs of Police	Division of State and Provincial Police
General Session <i>1:00 – 1:45 p.m.</i>		
Break		
Co-Responder Model & Industry Leader Perspective <i>2:00 – 3:00 p.m.</i>	Division Business Meeting & Industry Leader Perspective <i>2:00 – 3:00 p.m.</i>	TBA <i>2:00 – 3:00 p.m.</i>
Break		
Trooper of the Year Presentation <i>3:15 – 4:00 p.m.</i>		

*All times in Eastern Daylight Time.

Midsize Agencies Division (MSA)

Tuesday, March 30, 2021

1:00 p.m. – 2:00 p.m. Opening Session

The Opening Session will feature remarks from the IACP President and Division General Chairs. Attendees will also hear from Chief Constable Andy Rhodes who will speak on a topic of critical interest to all division members: the wellbeing of officers and police executive. Specifically, he will discuss establishing a personal resilience and differentiating the unique challenges faced by police executives who do not benefit from the broader support structure available to their officers.

Presenters:

- Cynthia Renaud, President, International Association of Chiefs of Police
- James Hicks, Chief of Police, Natick Police Department, State Association of Chiefs of Police Division General Chair
- Matthew Langer, Colonel, Minnesota State Patrol, Division of State and Provincial Police General Chair
- Edward Walsh, Chief of Police, Taunton Police Department, Midsize Agencies Division General Chair
- Andy Rhodes, Chief Constable, Lancashire Constabulary, United Kingdom

2:00 p.m. – 2:15 p.m. Break

2:15 p.m. – 3:00 p.m. Officer-Involved Shooting Investigations

An overview of officer-involved shooting investigations through the lens of the police chief. A panel discussion by chiefs followed by a Q&A session.

Presenters:

- John Bruce, Chief of Police, Richland, Washington, Police Department
- Christopher Domagalski, Chief of Police, Sheboygan, Wisconsin, Police Department
- Neil Dubord, Chief of Police, Delta, British Columbia, Police Department

3:00 p.m. – 4:00 p.m. Division Meeting

Tuesday, April 27, 2021

1:00 p.m. – 1:45 p.m. The Hub Model

Presenter:

- Brian Kyes, Chief of Police, Chelsea, Massachusetts, Police Department

1:45 p.m. – 2:30 p.m. Struggle Well, Lead Well: A Posttraumatic Growth-based approach to Leadership

Posttraumatic Growth (PTG) explains how times of struggle, and traumatic experiences, can serve as catalysts for growth & transformation. In this presentation, presenters will discuss how their approach

can be integrated into existing models of support and care, and the essential role that leadership plays in driving cultural change and shaping the broader environment around officer and family wellness.

Presenters:

- Josh Goldberg, Executive Director, Boulder Crest Institute for Posttraumatic Growth
- Robert Swartz, Detective, Taunton, Massachusetts, Police Department and Director, Southeastern Massachusetts Law Enforcement Council Critical Incident Stress Management
- Richard Tedeschi, Distinguished Chair, Boulder Crest Institute for Posttraumatic Growth

2:30 p.m. – 2:45 p.m. Break

2:45 p.m. – 4:00 p.m. Impact of Legalized Marijuana & Industry Leader Perspective

Industry Leader Perspective
TBA

Impact of Legalized Marijuana

The impact of marijuana legalization has not only affected law enforcement in legal states, but likewise affects law enforcement in states where marijuana is illegal—especially in situations where legal/illegal states share a border. This session will cover marijuana legalization’s impact on public safety, crime, the black market, enforcement strategies, hiring and employment.

Presenters:

- George Crum, Chief of Police, Cathedral City, California, Police Department
- Raymond Padilla, Task Force Officer, Rocky Mountain High Intensity Drug Trafficking Area (HIDTA)

Tuesday, May 25, 2021

1:00 p.m. – 1:45 p.m. General Session

The General Session will feature the U.S. Secretary of the Department of Homeland Security (DHS). Secretary Alejandro Mayorkas will share key insights from the new administration including how DHS will be working with and supporting state and local law enforcement.

Presenter:

- Alejandro Mayorkas, Secretary, U.S. Department of Homeland Security

1:45 p.m. – 2:00 p.m. Break

2:00 p.m. – 3:00 p.m. Co-Responder Model & Industry Leader Perspective

Industry Leader Perspective
TBA

Co-Responder Model

Police departments are increasingly tasked with handling more and more complex societal issues far beyond their time, ability, and expertise. Also, demands for finding alternatives to incarceration relative to those suffering from behavioral health and addiction disorders have led police agencies to collaborate and partner with social service agencies in their respective jurisdictions in order to develop model programs that serve this need. Hear from midsize agency chiefs as they present insight on the history of, planning for, and implementing alternative response models.

Presenters:

- Shawn Butler, Chief of Police, Auburn, New York, Police Department
- Howard Hall, Chief of Police, Roanoke County, Virginia, Police Department
- Jeff Spivey, Chief of Police, Irving, Texas, Police Department
- Eve Thomas, Chief of Police, Knoxville, Tennessee, Police Department

3:15 p.m. – 4:00 p.m. Trooper of the Year Award Presentation

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial police officers who have demonstrated bravery, courage, leadership, and professionalism in the previous year. During this award presentation the four regional finalists will be honored and one finalist will be announced as the winner of this year's IACP/Motorola Solutions Trooper of the Year Award.

State Associations of Chiefs of Police (SACOP) Division

Tuesday, March 30, 2021

1:00 p.m. – 2:00 p.m. Opening Session

The Opening Session will feature remarks from the IACP President and Division General Chairs. Attendees will also hear from Chief Constable Andy Rhodes who will speak on a topic of critical interest to all division members: the wellbeing of officers and police executive. Specifically, he will discuss establishing a personal resilience and differentiating the unique challenges faced by police executives who do not benefit from the broader support structure available to their officers.

Presenters:

- Cynthia Renaud, President, International Association of Chiefs of Police
- James Hicks, Chief of Police, Natick Police Department, State Association of Chiefs of Police Division General Chair
- Matthew Langer, Colonel, Minnesota State Patrol, Division of State and Provincial Police General Chair
- Edward Walsh, Chief of Police, Taunton Police Department, Midsize Agencies Division General Chair
- Andy Rhodes, Chief Constable, Lancashire Constabulary, United Kingdom

2:00 p.m. – 2:15 p.m. Break

2:15 p.m. – 3:30 p.m. The Truths About De-escalation: Shifting the Narrative with the Community

De-escalation. It's a term frequently used by politicians, activists, and law enforcement professionals. In this course we examine three fundamental truths that can guide discussions with the community, political leaders, and the officers in your agency. We will review critical policy issues that must be addressed regarding use of force and de-escalation, to ensure consistent expectations for officers and the community alike. We will also examine key training strategies for empowering your officers with the tools they need to attempt de-escalation.

Presenter:

- John Bostain, President, Command Presence Training

3:30 p.m. – 4:00 p.m. Legislative Updates

Updates on legislative efforts in the United States provided by IACP's Policy and Governance staff.

Tuesday, April 27, 2021

1:00 p.m. – 2:15 p.m. Culture: Apprehending the Arsonists: How to Fireproof Your Organization Against Bad Behavior and Broken Cultures

Scandals, chaos, corruption, high-stress levels and having your good employees flee are nightmare scenarios, but all too common. Learn how to protect your department and career from getting burned by creating a “fireproofed” culture of excellence.

Presenter:

- Pete Havel, Author of "The Arsonist in the Office", Speaker, Trainer, and Consultant

2:15 p.m. – 2:30 p.m. Break

2:30 p.m. – 3:15 p.m. The National Use-of-Force Data Collection

Police-involved shootings and use of force have long been topics of national discussion, but high-profile cases in which subjects died have heightened public awareness of these issues with little opportunity to study these incidents due to the lack of enough data to compile nationwide statistics. The Federal Bureau of Investigation (FBI) launched the National Use-of-Force Data Collection, a voluntary collection, on January 1, 2019, at the request of local, state, tribal, and federal partners and major law enforcement associations.

Presenters:

- Iestyn Bright, Management and Program Analyst, U.S. Federal Bureau of Investigations
- Wittlee Retton-Tennant, Liaison Specialist, U.S. Federal Bureau of Investigations

3:15 p.m. – 4:00 p.m. Smaller Department Resources & Industry Leader Perspective

Industry Leader Perspective

TBA

Smaller Department Resources

TBA

Tuesday, May 25, 2021

1:00 p.m. – 1:45 p.m. General Session

The General Session will feature the U.S. Secretary of the Department of Homeland Security (DHS). Secretary Alejandro Mayorkas will share key insights from the new administration including how DHS will be working with and supporting state and local law enforcement.

Presenter:

- Alejandro Mayorkas, Secretary, U.S. Department of Homeland Security

1:45 p.m. – 2:00 p.m. Break

2:00 p.m. – 3:00 p.m. Division Meeting & Industry Leader Perspective

Industry Leader Perspective

TBA

3:00 p.m. – 4:00 p.m. Trooper of the Year Award Presentation

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial police officers who have demonstrated bravery, courage, leadership, and professionalism in the previous year. During this award presentation the four regional finalists will be honored and one finalist will be announced as the winner of this year's IACP/Motorola Solutions Trooper of the Year Award.

State and Provincial Police (S&P) Division

Tuesday, March 30, 2021

1:00 p.m. – 2:00 p.m. Opening Session

The Opening Session will feature remarks from the IACP President and Division General Chairs. Attendees will also hear from Chief Constable Andy Rhodes who will speak on a topic of critical interest to all division members: the wellbeing of officers and police executive. Specifically, he will discuss establishing a personal resilience and differentiating the unique challenges faced by police executives who do not benefit from the broader support structure available to their officers.

Presenters:

- Cynthia Renaud, President, International Association of Chiefs of Police
- James Hicks, Chief of Police, Natick Police Department, State Association of Chiefs of Police Division General Chair
- Matthew Langer, Colonel, Minnesota State Patrol, Division of State and Provincial Police General Chair
- Edward Walsh, Chief of Police, Taunton Police Department, Midsize Agencies Division General Chair
- Andy Rhodes, Chief Constable, Lancashire Constabulary, United Kingdom

2:00 p.m. – 2:15 p.m. Break

2:15 p.m. – 3:30 p.m. Traffic Incident Management (TIM) & Industry Leader Perspective

Industry Leader Perspective

Presenter:

- Ryan Burchnell, Director – Strategy and Policy, FirstNet: Built with AT&T

Traffic Incident Management

Presenters:

- Colonel Michael Rapich, Utah Highway Patrol
- James Austrich, TIM Program Manager, Federal Highway Administration
- Director Mark Kehrli, Office of Transportation Operations, Federal Highway Administration

3:30 p.m. – 4:00 p.m. Building New Technologies Based on Challenges from the Field

Rick and Mike will discuss how listening to S&P leaders and understanding pressing public safety challenges led them to conduct an internal competition at Axon to come up with a new and innovative solution to stopping dangerous high-speed pursuits.

Presenters:

- Rick Smith, Founder and CEO, Axon

- Mike Wagers, Senior Vice President, Axon

Tuesday, April 27, 2021

1:00 p.m. – 1:30 p.m. Digital Driver's Licenses

Colorado State troopers began accepting digital driver's licenses as proof of identity during traffic stops in December 2020. Colorado State Patrol Colonel Matthew Packard will be discussing the impact of digital driver's licenses on roadside safety, traffic stop procedures, pilot testing, and challenges.

Presenter:

- Colonel Matthew Packard, Colorado State Patrol

1:30 p.m. – 2:15 p.m. Roundtable

2:15 p.m. – 2:30 p.m. Break

2:30 p.m. – 3:30 p.m. Building New Technologies Based on Challenges from the Field (*Continued*)

Presenters:

- Rick Smith, Founder and CEO, Axon
- Mike Wagers, Senior Vice President, Axon

3:30 p.m. – 4:00 p.m. Division Meeting

Tuesday, May 25, 2021

1:00 p.m. – 1:45 p.m. General Session

The General Session will feature the U.S. Secretary of the Department of Homeland Security (DHS). Secretary Alejandro Mayorkas will share key insights from the new administration including how DHS will be working with and supporting state and local law enforcement.

Presenter:

- Alejandro Mayorkas, Secretary, U.S. Department of Homeland Security

1:45 p.m. – 2:00 p.m. Break

2:00 p.m. – 3:00 p.m. To Be Announced

3:00 p.m. – 3:15 p.m. Break

3:15 p.m. – 4:00 p.m. Trooper of the Year Award Presentation

The IACP/Motorola Solutions Trooper of the Year Award recognizes four state troopers and provincial police officers who have demonstrated bravery, courage, leadership, and professionalism in the

previous year. During this award presentation the four regional finalists will be honored and one finalist will be announced as the winner of this year's IACP/Motorola Solutions Trooper of the Year Award.