



Building Human Trafficking Cases with Traumatized Victims

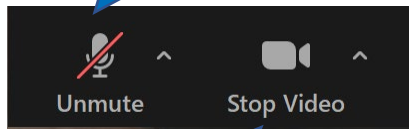


Jessie Plamp
Project Coordinator
International Association of Chiefs of Police

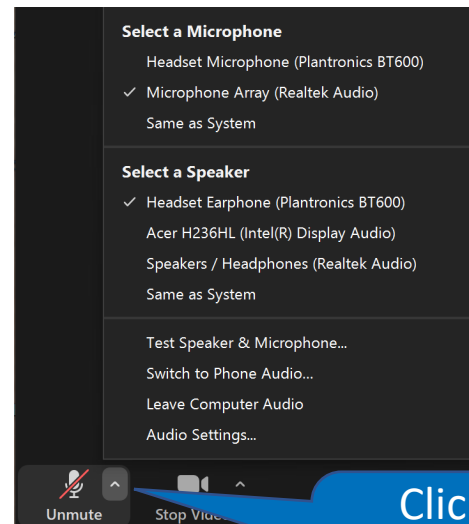
Zoom How-To

Move your mouse anywhere in the Zoom window to open the menu bar at the bottom of the screen.

Click here to mute and unmute your microphone



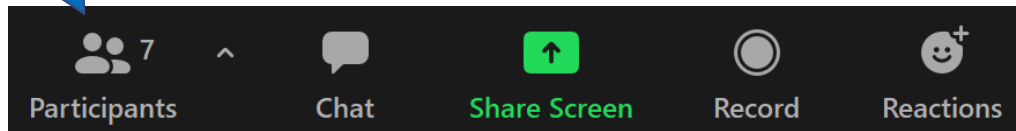
Click here to turn your camera on/off



Click here to change audio settings (Select microphone or speaker)

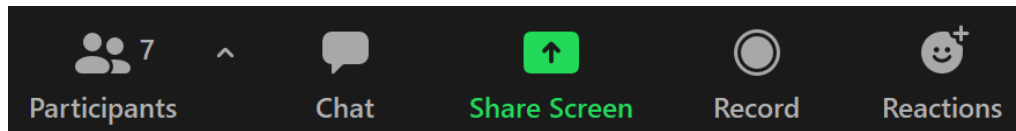
Zoom How-To

Click here to view
the list of
participants



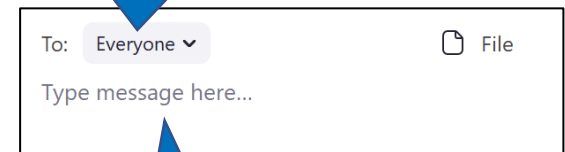
In the participants
box, click here to
raise your hand for
assistance

Zoom How-To



Click here to open a chat box to communicate with other participants and ask questions

In the Chat window, click here to chose who you would like your message to go to



Type your comments and questions in this box

Zoom How-To

- For technical support e-mail humantrafficking@theiacp.org
- For the best meeting quality, close other windows during the webinar
- At the end of the meeting, you will be directed to an evaluation

Support

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Help us
Count!





About the IACP

Shaping the Future of the Policing Profession

- The International Association of Chiefs of Police (IACP) is the world's largest and most influential professional association for police leaders. With more than 30,000 members in 150 countries, the IACP is a recognized leader in global policing, committed to advancing safe communities through thoughtful progressive police leadership.
- Since 1893, the association has been serving communities worldwide by speaking out on behalf of law enforcement and advancing leadership and professionalism in policing worldwide.

www.TheIACP.org

www.TheIACP.org/humantrafficking



Enhanced Collaborative Model to Combat Human Trafficking

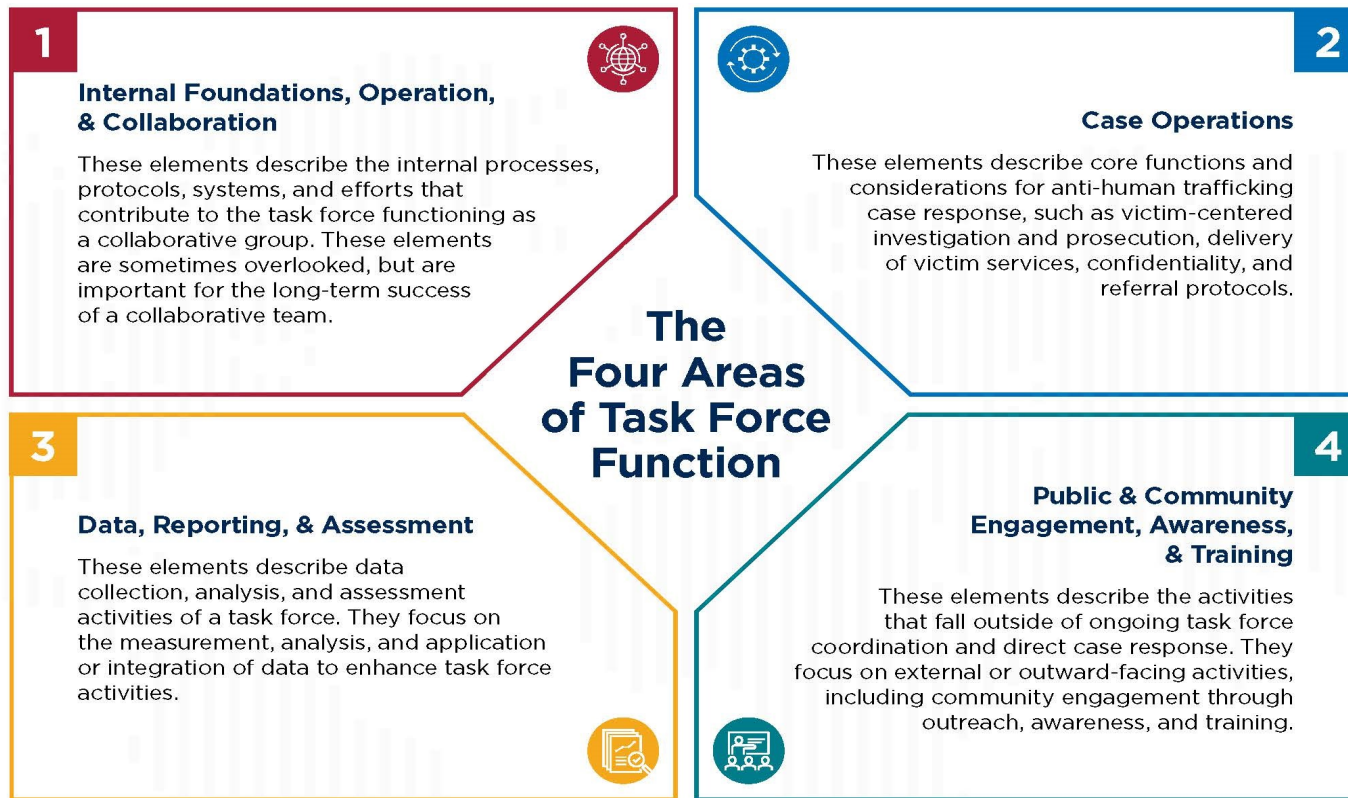
- Funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime
- Includes federal, state, and local law enforcement and prosecutorial partnerships, alongside victim and social services providers; and relevant community stakeholders
- Develops, expands, or strengthens service programs for victims of human trafficking
- Enhances the capacity of law enforcement and other stakeholders to identify victims and provide justice for those victims through the investigations and prosecution of their traffickers
- Requires ECM human trafficking task forces to implement collaborative, sustainable approaches to investigation, prosecution, and service delivery

Trauma-Informed

**Victim-
Centered**

**Proactively Identify
& Serve All Human
Trafficking Victims**

Four Core Functions of an Enhanced Collaborative Model Human Trafficking Task Force



The Development & Operations Roadmap for Multidisciplinary Anti-Human Trafficking Task Forces can be accessed at www.theiacp.org/humantrafficking

Jane Anderson
Attorney Advisor
AEquitas





INNOVATIVE

Sustaining effective practices and promoting systemic change

INFORMED

Training, resources, and assistance supported by research and experience

PRACTICAL

Customized strategies that are accessible, responsive, and easy to apply

What AEquitas Does



Resources

Create, research, and curate publications, statutory and case law compilations, and other resources that strengthen prosecution practices



Consultations

Offer on-demand 24/7 consultations with our seasoned prosecutors to answer case-specific inquiries, discuss strategy, conduct research, and recommend data-driven solutions



Training Events

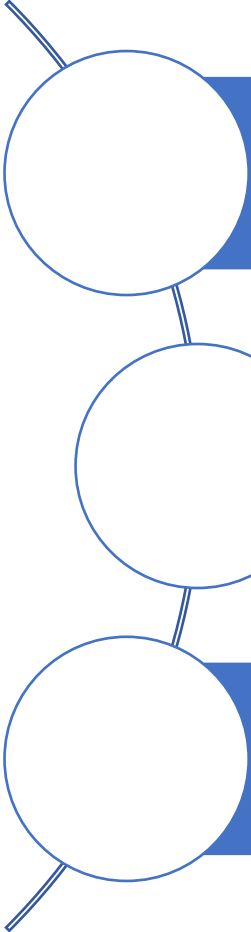
Develop curricula and facilitate a wide range of specialized in-person and web-based trainings designed to empower prosecutors and allied professionals



Partnerships & Initiatives

Provide long-term support in building frameworks for coordinated responses to gender-based violence including data collection and analysis, task force development, and training

Objectives



Support victims' participation in the criminal justice process

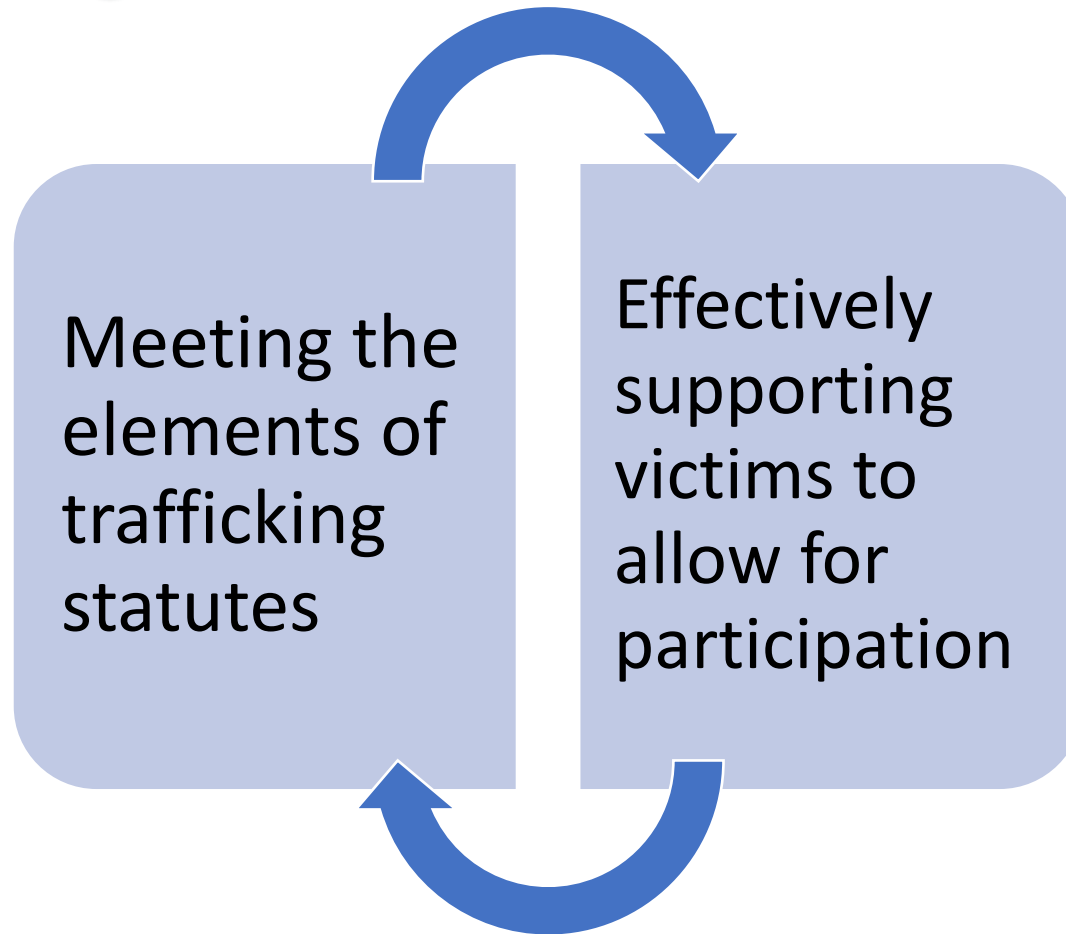
Conduct trauma-informed interviews

Introduce evidence of trauma at trial

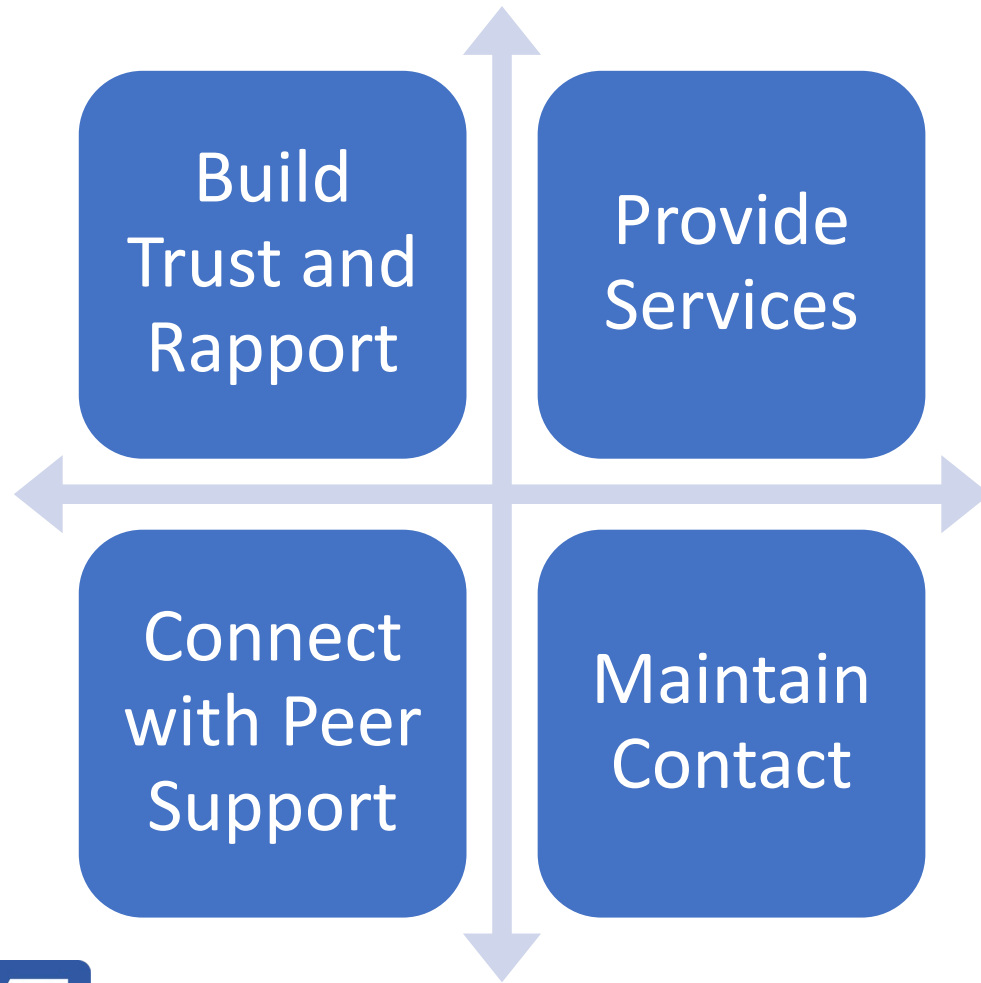
What is your biggest challenge when investigating or prosecuting human trafficking cases?

Please answer in the chat box

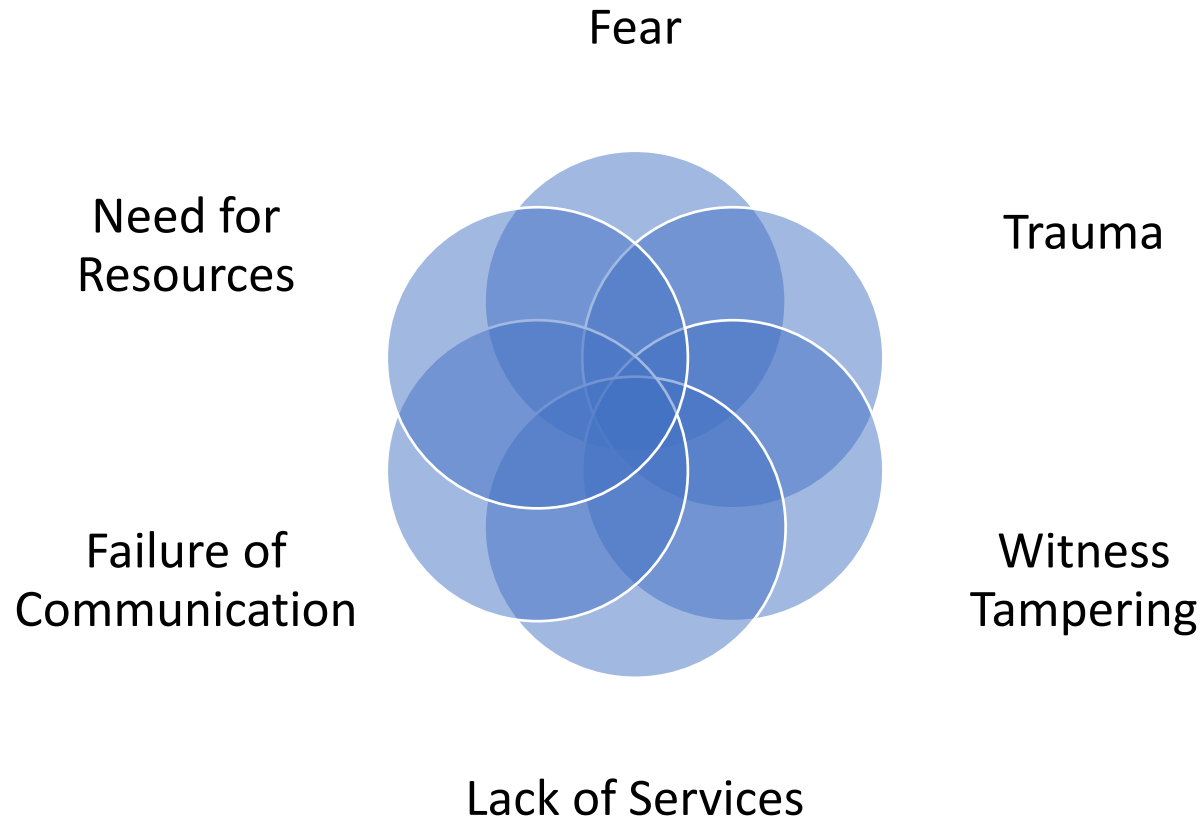
Challenges



Increasing Participation



Inability to Participate

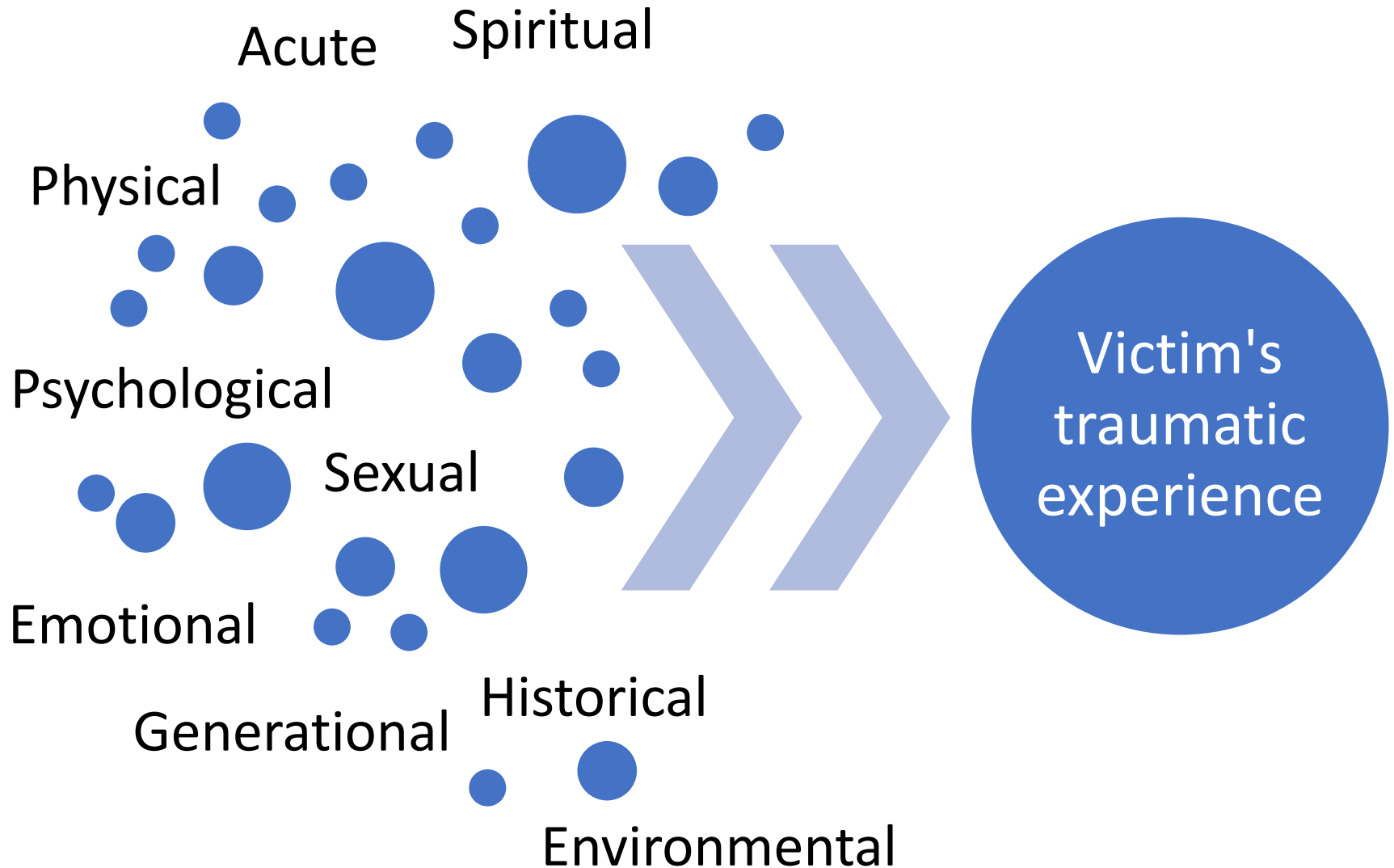


Have you ever worked a case where a victim returned to a trafficking situation or other illegal activity?

Why do you think this may happen?

Please answer in the chat box

Trauma



Offender Tactics

Biderman's Chart of Coercion (1 of 2)

BIDERMAN'S CHART OF COERCION

Biderman's Chart of Coercion is a tool developed to explain the methods used to break the will or brainwash a prisoner of war. Domestic violence experts believe that batterers use these same techniques.

<i>General Method</i>	<i>Effects and Purposes</i>
Isolation	<p>Deprives victim of all social support (for the) ability to resist</p> <p>Allows victim to be present at all times to keep home environment stable and non-threatening</p> <p>Makes victim dependent upon abuser</p>
Control or Distortion of Perceptions	<p>Fixes attention upon immediate predicament; fosters introspection</p> <p>Eliminates information that is not in agreement with the abuser's message</p> <p>Punishes actions or responses that demonstrate independence or resistance</p> <p>Abuser manipulates by being charming, seductive, etc. to get what is wanted from victim and becomes hostile when demands are not met</p>

Offender Tactics

Biderman's Chart of Coercion (2 of 2)

Humiliation or Degradation

Wakens mental and physical ability to resist

Heightens feelings of incompetence

Induces mental and physical exhaustion

Threats

Creates anxiety and despair

Outlines abuser's expectations and consequences for noncompliance

Demonstrating Omnipotence or Superiority or Power

Demonstrates to victim that resistance is futile

Enforcing Trivial Demands

Demands are often trivial, contradictory and non-achievable

Reinforces who has power and control

**Exhaustion
confusion**

The abuser uses sleep deprivation to keep victim in a state of

Occasional Indulgences

Provides positive motivation for conforming to abuser's demands

Victim works to "earn" these indulgences in an effort to increase self-esteem

Normal Traumatic Responses

- Expect a wide-range of individual responses that may change over time
- Traumatic responses may challenge law enforcement and prosecutors
- Trauma may be one of several, interconnected explanations for victim behavior
- Responses are a result of the offender's infliction of the trauma

“Trauma-Informed”

Approaches delivered with an understanding of the vulnerabilities and experiences of trauma survivors, including the prevalence and the physical, social, and emotional impact of trauma.

A trauma-informed approach recognizes signs of trauma in staff, clients, and others, and responds by integrating knowledge about trauma into policies, procedures, practices, and settings.

Trauma-informed approaches place a priority on restoring the survivor’s feelings of safety, choice, and control. Programs, services, agencies, and communities can be trauma informed.

U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime.

“Trauma Informed,” OVC Model Standard Definitions. Available at:

https://ovc.ojp.gov/sites/g/files/xyckuh226/files/model-standards/5/glossary.html#demo2_tip



What are some tension points when implementing a trauma-informed response?

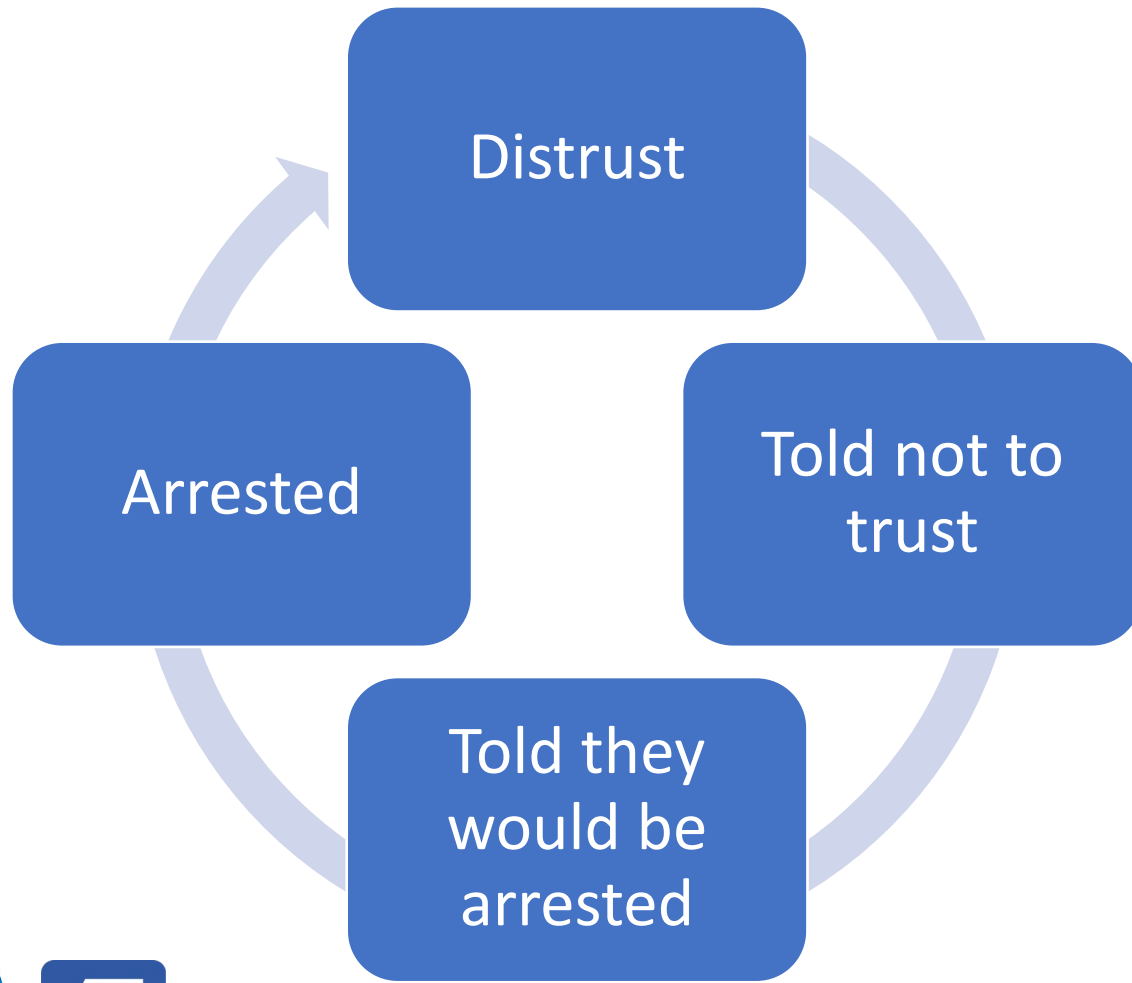
Please answer the poll question; select as many responses as you like

Identify and Minimize

Fears

Barriers

Ingrained Distrust



Disrupting the Cycle

- Genuinely care
- Accept it as your responsibility
- Acknowledge past failures
- Treat with dignity and respect
- Be transparent
- Check in
- Be consistent
- Walk the walk

Keys to Success

Interviewing Victims of Human Trafficking

Build Trust &
Rapport

Prioritize
Victim Safety

Acknowledge
Trauma

Make
Affirming
Statements

Elicit Sensory
Details

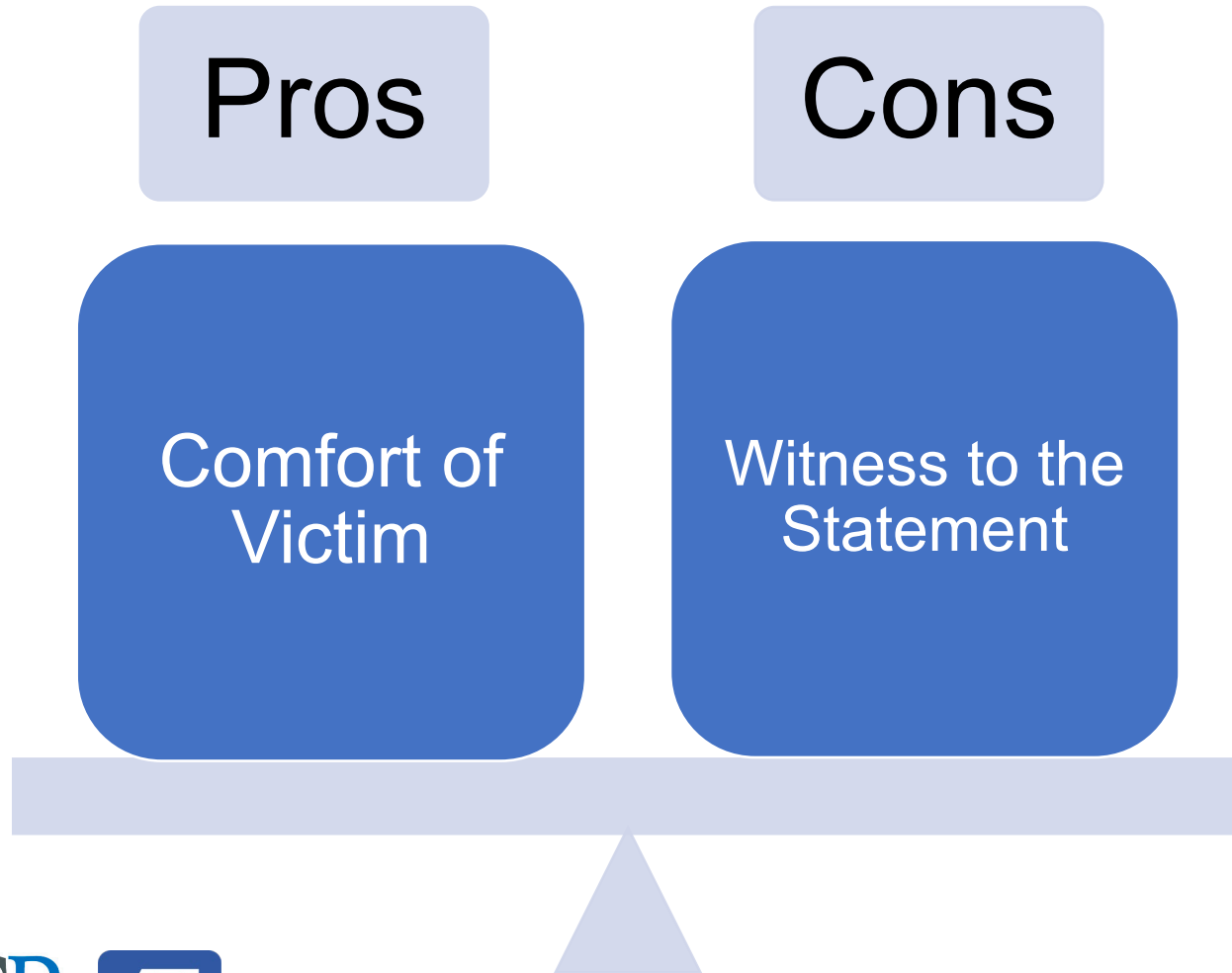
Provide
Opportunity to
Disclose



Do police agencies (your own or a partner agency you work with) record interviews of human trafficking victims?

Please answer poll question

Presence of Others



Presence of Attorneys and Advocates

- Discuss who will be in the interview in advance
- Ensure that everyone is aware of confidentiality and privilege considerations
- Offer alternatives
- Be clear about everyone's roles and responsibilities
- Respect victim's decision
- Include attorneys on your task force

Victim Service Professionals

Systems-Based

- Works for LE or prosecutor's office
- Obligation to disclose
- No confidential communications
- Typically refers to outside service providers

Community-Based

- Works for an NGO or non-profit
- No obligation to disclose because not part of the "prosecution team" even if involved in a HTTF
- Confidential communications*

Addressing Immediate Concerns

Immigration

- Provide Continued Presence (CP)
- Sign T Visa Law Enforcement Declaration

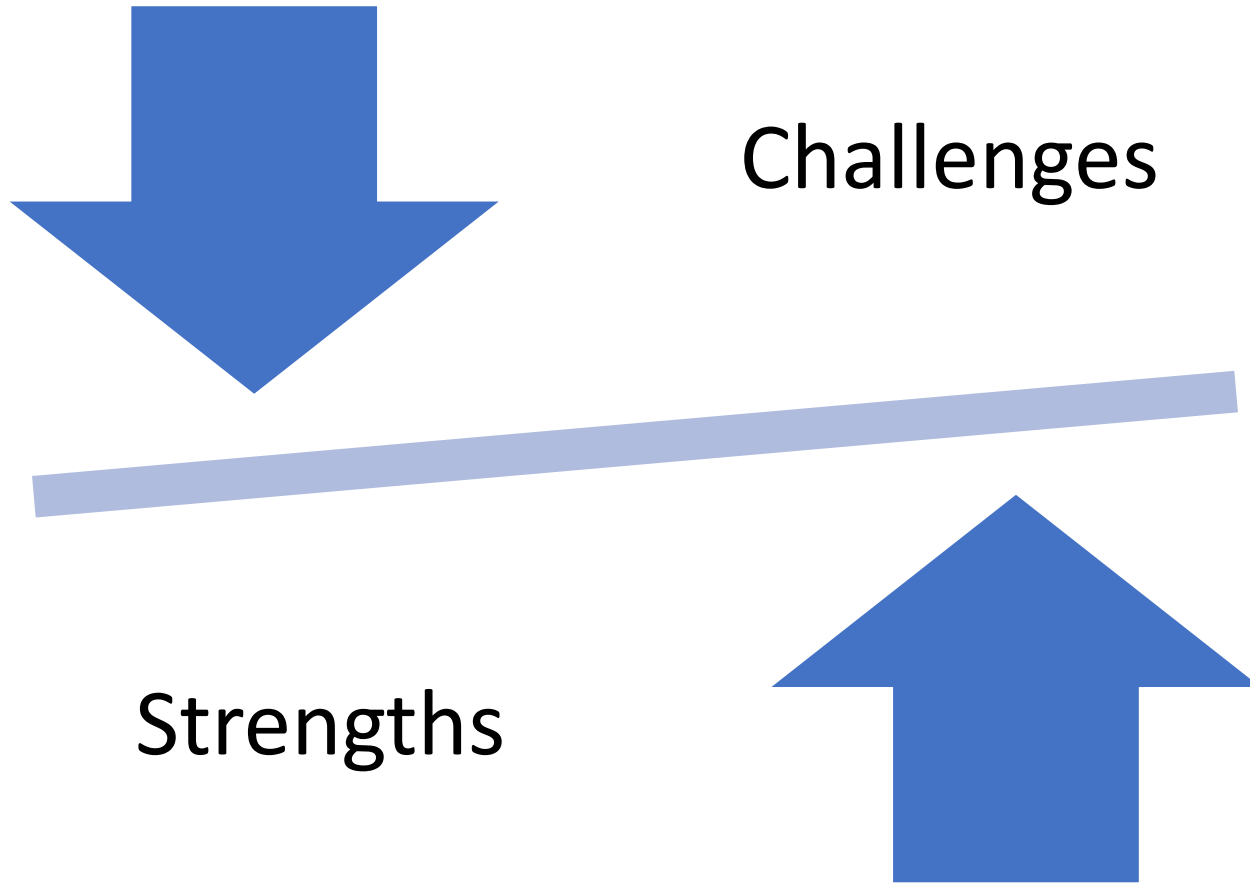
Criminal Liability

- Work with criminal defense attorney and prosecutor
- Provide immunity

What are some of the challenges that come from victim interviews?

Please answer in the chat box

Flipping the Script



Going Forward

Provide meaningful opportunity
for victim to disclose

Support victims by prioritizing
their safety and well-being

Prepare to present trauma-
informed evidence at trial

Questions for the presenter?
Submit them in the chat box

Don't forget: we love your
feedback! Scan with your
smart phone or use the
link below to let us know
your thoughts:



<https://forms.gle/HnrZHbjatYxoUNCw8>



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Washington, DC 20005

 www.AEquitasResource.org

Save the Date:

January 21, 2021

Building Human Trafficking Cases with Intimidated and Missing Victims

1:00pm – 2:30pm EST • 12:00pm – 1:30pm CST
11:00am – 12:30pm MST • 10:00am – 11:30am PST

Register at

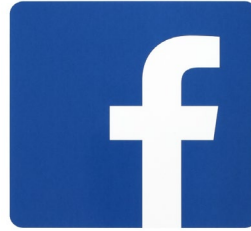
https://www.myiacp.org/NC_Event?id=a0l3s00000LX8s6AAD



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www.linkedin.com/company/aequitas-the-prosecutors'-resource-on-violence-against-women/

Access resources and trainings at www.aequitasresource.org

Contact AEQUITAS at info@aequitasresource.org



IACP Training and Technical Assistance Resources

- Child Sex Trafficking Toolkit
- Online Trainings and Events
- Classroom Trainings
- Peer-to-Peer Mentoring
- Customized Technical Assistance
- Task Force Connect, exclusively for ECM members

www.theiacp.org/humantrafficking

**Technical Assistance Provider:
The International Association of Chiefs of Police**

With support from the **Bureau of Justice Assistance**, and in partnership with **AEquilas** and the **John Jay College of Criminal Justice at the City University of New York**, the **International Association of Chiefs of Police (IACP)** provides a broad range of training and technical assistance (TTA) to enhance the capability of law enforcement and their multidisciplinary partners to combat all forms of human trafficking. Since 2015, the IACP has provided technical assistance services to more than 40 ECM task forces and provided training, tools, and resources to law enforcement, prosecutors, and allied partners throughout the United States.

IACP Resources		
 <p>ONLINE LIBRARY of human trafficking training, tools, and resources for law enforcement, prosecutors, and judges</p>	 <p>CHILD SEX TRAFFICKING TOOLKIT for law enforcement</p>	 <p>Ongoing WEBINAR TRAINING SERIES on human trafficking</p>
 <p>ONLINE TRAINING on such topics as labor trafficking identification, child sex trafficking, innovative prosecution strategies, and emerging human trafficking issues</p>	 <p>CLASSROOM TRAINING: Labor Trafficking Investigation and Prosecution, and Advanced Human Trafficking Investigation and Prosecution</p>	 <p>Multidisciplinary Collaborative Model for Human Trafficking Task Forces: DEVELOPMENT & OPERATIONS ROADMAP</p>
 <p>PEER-TO-PEER MENTORING opportunities between task forces</p>	 <p>TASK FORCE CONNECT, an online community for ECM task forces to network, share resources, and engage in peer-to-peer problem-solving</p>	 <p>CUSTOMIZED TECHNICAL ASSISTANCE on topics such as identification, investigation, and prosecution; data collection and evaluation; and effective task force operations</p>

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<https://www.linkedin.com/company/international-association-of-chiefs-of-police/>

Access resources at www.theiacp.org/humantrafficking

Contact IACP at humantrafficking@theiacp.org

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Shaping the policing profession through virtual training and education.

IACPlearn is your hub for all on-demand and live virtual learning such as training, webinars, and podcasts. Police leaders can access IACP content and training anytime, from any device. Find resources on community-police engagement, ethics, leadership, and more.

learn.theiacp.org

On-demand
and live
training

Webinars

General
education

Podcasts



Additional OVC-funded Human Trafficking Technical Assistance Resources

[ICF Incorporated](#) – Enhanced Collaborative Model Capacity Building and Implementation

[Coalition to Abolish Slavery and Trafficking](#) (CAST) – Comprehensive Legal TTA

[National White Collar Crime Center](#) – Preventing Human Trafficking and Child Exploitation Through Education

[International Rescue Committee – Framework](#): Tools to Combat Labor Trafficking

[OVC Training and Technical Assistance Center](#)

[Freedom Network USA](#) – Training Institute Housing TTA Project

[Human Trafficking Capacity Building Center](#)

Improving Outcomes for Child and Youth Victims of Human Trafficking TA

[Youth Collaboratory](#) – Preventing Trafficking of Girls Training and Technical Assistance

[U.S. Committee for Refugees and Immigrants, Inc.](#) – Project Trauma Response to Uplift Survivors of Trafficking (TRUST)

[American University](#) – Maximizing OVC's Survivor Assistance in Court Settings (MOSAICS)

[Futures Without Violence](#) – Promoting Employment Opportunities for Survivors of Trafficking Program



Thank you!

humantrafficking@theiacp.org

1-800-THE-IACP X 825

www.theiacp.org/humantrafficking

Provide your feedback:

<https://forms.gle/HnrZHbjatYxoUNCw8>

