Building Human Trafficking Cases with Traumatized Victims
Jessie Plamp
Project Coordinator
International Association of Chiefs of Police
Zoom How-To

Move your mouse anywhere in the Zoom window to open the menu bar at the bottom of the screen.

Click here to mute and unmute your microphone

Click here to turn your camera on/off

Click here to change audio settings (Select microphone or speaker)
Zoom How-To

Click here to view the list of participants

In the participants box, click here to raise your hand for assistance
Zoom How-To

In the Chat window, click here to choose who you would like your message to go to.

Click here to open a chat box to communicate with other participants and ask questions.

Type your comments and questions in this box.
Zoom How-To

• For technical support e-mail humantrafficking@theiACP.org

• For the best meeting quality, close other windows during the webinar

• At the end of the meeting, you will be directed to an evaluation
Support

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Help us Count!
About the IACP

Shaping the Future of the Policing Profession

• The International Association of Chiefs of Police (IACP) is the world’s largest and most influential professional association for police leaders. With more than 30,000 members in 150 countries, the IACP is a recognized leader in global policing, committed to advancing safe communities through thoughtful progressive police leadership.

• Since 1893, the association has been serving communities worldwide by speaking out on behalf of law enforcement and advancing leadership and professionalism in policing worldwide.

www.TheIACP.org

www.TheIACP.org/humantrafficking
Enhanced Collaborative Model to Combat Human Trafficking

- Funded by the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime
- Includes federal, state, and local law enforcement and prosecutorial partnerships, alongside victim and social services providers; and relevant community stakeholders
- Develops, expands, or strengthens service programs for victims of human trafficking
- Enhances the capacity of law enforcement and other stakeholders to identify victims and provide justice for those victims through the investigations and prosecution of their traffickers
- Requires ECM human trafficking task forces to implement collaborative, sustainable approaches to investigation, prosecution, and service delivery

Shaping the Future of the Policing Profession®
Four Core Functions of an Enhanced Collaborative Model Human Trafficking Task Force

1. Internal Foundations, Operation, & Collaboration
   These elements describe the internal processes, protocols, systems, and efforts that contribute to the task force functioning as a collaborative group. These elements are sometimes overlooked, but are important for the long-term success of a collaborative team.

2. Case Operations
   These elements describe core functions and considerations for anti-human trafficking case response, such as victim-centered investigation and prosecution, delivery of victim services, confidentiality, and referral protocols.

3. Data, Reporting, & Assessment
   These elements describe data collection, analysis, and assessment activities of a task force. They focus on the measurement, analysis, and application or integration of data to enhance task force activities.

4. Public & Community Engagement, Awareness, & Training
   These elements describe the activities that fall outside of ongoing task force coordination and direct case response. They focus on external or outward-facing activities, including community engagement through outreach, awareness, and training.

The Development & Operations Roadmap for Multidisciplinary Anti-Human Trafficking Task Forces can be accessed at www.theiACP.org/humantrafficking
Jane Anderson
Attorney Advisor
AEquitas
INNOVATIVE
Sustaining effective practices and promoting systemic change

INFORMED
Training, resources, and assistance supported by research and experience

PRACTICAL
Customized strategies that are accessible, responsive, and easy to apply
What AEquitas Does

Resources
Create, research, and curate publications, statutory and case law compilations, and other resources that strengthen prosecution practices

Consultations
Offer on-demand 24/7 consultations with our seasoned prosecutors to answer case-specific inquiries, discuss strategy, conduct research, and recommend data-driven solutions

Training Events
Develop curricula and facilitate a wide range of specialized in-person and web-based trainings designed to empower prosecutors and allied professionals

Partnerships & Initiatives
Provide long-term support in building frameworks for coordinated responses to gender-based violence including data collection and analysis, task force development, and training
Objectives

- Support victims' participation in the criminal justice process
- Conduct trauma-informed interviews
- Introduce evidence of trauma at trial
What is your biggest challenge when investigating or prosecuting human trafficking cases?

*Please answer in the chat box*
Challenges

Meeting the elements of trafficking statutes

Effectively supporting victims to allow for participation
Increasing Participation

- Build Trust and Rapport
- Provide Services
- Connect with Peer Support
- Maintain Contact
Inability to Participate

- Fear
- Trauma
- Witness Tampering
- Need for Resources
- Failure of Communication
- Lack of Services
Have you ever worked a case where a victim returned to a trafficking situation or other illegal activity?

Why do you think this may happen?

Please answer in the chat box
Trauma

Physical

Acute

Spiritual

Psychological

Sexual

Emotional

Generational

Historical

Environmental

Victim's traumatic experience
Offender Tactics

*Biderman’s Chart of Coercion (1 of 2)*

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**BIDERMAN’S CHART OF COERCION**

Biderman’s Chart of Coercion is a tool developed to explain the methods used to break the will or brainwash a prisoner of war. Domestic violence experts believe that batterers use these same techniques.

<table>
<thead>
<tr>
<th>General Method</th>
<th>Effects and Purposes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isolation</td>
<td>Deprives victim of all social support (for the) ability to resist</td>
</tr>
<tr>
<td></td>
<td>Allows victim to be present at all times to keep home environment stable and non-threatening</td>
</tr>
<tr>
<td></td>
<td>Makes victim dependent upon abuser</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Control or Distortion of Perceptions</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Fixes attention upon immediate predicament; fosters introspection</td>
</tr>
<tr>
<td></td>
<td>Eliminates information that is not in agreement with the abuser’s message</td>
</tr>
<tr>
<td></td>
<td>Punishes actions or responses that demonstrate independence or resistance</td>
</tr>
<tr>
<td></td>
<td>Abuser manipulates by being charming, seductive, etc. to get what is wanted from victim and becomes hostile when demands are not met</td>
</tr>
<tr>
<td>Offender Tactics</td>
<td>Biderman’s Chart of Coercion (2 of 2)</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-------------------------------------</td>
</tr>
<tr>
<td><strong>Humiliation or Degradation</strong></td>
<td>Wakens mental and physical ability to resist</td>
</tr>
<tr>
<td></td>
<td>Heightens feelings of incompetence</td>
</tr>
<tr>
<td></td>
<td>Induces mental and physical exhaustion</td>
</tr>
<tr>
<td><strong>Threats</strong></td>
<td>Creates anxiety and despair</td>
</tr>
<tr>
<td></td>
<td>Outlines abuser’s expectations and consequences for noncompliance</td>
</tr>
<tr>
<td><strong>Demonstrating Omnipotence or Superiority or Power</strong></td>
<td>Demonstrates to victim that resistance is futile</td>
</tr>
<tr>
<td><strong>Enforcing Trivial Demands</strong></td>
<td>Demands are often trivial, contradictory and non-achievable</td>
</tr>
<tr>
<td></td>
<td>Reinforces who has power and control</td>
</tr>
<tr>
<td><strong>Exhaustion confusion</strong></td>
<td>The abuser uses sleep deprivation to keep victim in a state of</td>
</tr>
<tr>
<td><strong>Occasional Indulgences</strong></td>
<td>Provides positive motivation for conforming to abuser’s demands</td>
</tr>
<tr>
<td></td>
<td>Victim works to “earn” these indulgences in an effort to increase self-esteem</td>
</tr>
</tbody>
</table>
Normal Traumatic Responses

• Expect a wide-range of individual responses that may change over time

• Traumatic responses may challenge law enforcement and prosecutors

• Trauma may be one of several, interconnected explanations for victim behavior

• Responses are a result of the offender’s infliction of the trauma
“Trauma-Informed”

Approaches delivered with an understanding of the vulnerabilities and experiences of trauma survivors, including the prevalence and the physical, social, and emotional impact of trauma.

A trauma-informed approach recognizes signs of trauma in staff, clients, and others, and responds by integrating knowledge about trauma into policies, procedures, practices, and settings.

Trauma-informed approaches place a priority on restoring the survivor’s feelings of safety, choice, and control. Programs, services, agencies, and communities can be trauma informed.

What are some tension points when implementing a trauma-informed response?

Please answer the poll question; select as many responses as you like
Identify and Minimize

Fears

Barriers
Ingrained Distrust

- Distrust
- Told not to trust
- Told they would be arrested
- Arrested

Diagram shows a cycle: starting with Distrust, leading to Told not to trust, then Told they would be arrested, and finally Arrested, before returning to Distrust.
Disrupting the Cycle

- Genuinely care
- Accept it as your responsibility
- Acknowledge past failures
- Treat with dignity and respect
- Be transparent
- Check in
- Be consistent
- Walk the walk
Keys to Success

*Interviewing Victims of Human Trafficking*

- Build Trust & Rapport
- Prioritize Victim Safety
- Acknowledge Trauma
- Make Affirming Statements
- Elicit Sensory Details
- Provide Opportunity to Disclose
Do police agencies (your own or a partner agency you work with) record interviews of human trafficking victims?

Please answer poll question
Presence of Others

Pros
- Comfort of Victim

Cons
- Witness to the Statement
Presence of Attorneys and Advocates

- Discuss who will be in the interview in advance
- Ensure that everyone is aware of confidentiality and privilege considerations
- Offer alternatives
- Be clear about everyone’s roles and responsibilities
- Respect victim’s decision
- Include attorneys on your task force
### Victim Service Professionals

<table>
<thead>
<tr>
<th>Systems-Based</th>
<th>Community-Based</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Works for LE or prosecutor’s office</td>
<td>• Works for an NGO or non-profit</td>
</tr>
<tr>
<td>• Obligation to disclose</td>
<td>• No obligation to disclose because not part of the “prosecution team” even if involved in a HTTF</td>
</tr>
<tr>
<td>• No confidential communications</td>
<td>• Confidential communications*</td>
</tr>
<tr>
<td>• Typically refers to outside service providers</td>
<td></td>
</tr>
</tbody>
</table>
Addressing Immediate Concerns

**Immigration**
- Provide Continued Presence (CP)
- Sign T Visa Law Enforcement Declaration

**Criminal Liability**
- Work with criminal defense attorney and prosecutor
- Provide immunity
What are some of the challenges that come from victim interviews?

Please answer in the chat box
Flipping the Script

Challenges

Strengths
Going Forward

Provide meaningful opportunity for victim to disclose

Support victims by prioritizing their safety and well-being

Prepare to present trauma-informed evidence at trial
Questions for the presenter?
Submit them in the chat box

Don’t forget: we love your feedback! Scan with your smart phone or use the link below to let us know your thoughts:

https://forms.gle/HnrZHbjatYxoUNCw8
Jane Anderson

ATTORNEY ADVISOR

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(202) 596-4229

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Washington, DC 20005

www.AEquitasResource.org
Save the Date:
January 21, 2021
Building Human Trafficking Cases with Intimidated and Missing Victims

1:00pm – 2:30pm EST  •  12:00pm – 1:30pm CST
11:00am – 12:30pm MST  •  10:00am – 11:30am PST

Register at
https://www.myiacp.org/NC__Event?id=a0l3s00000LX8s6AAD
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www.linkedin.com/company/aequitas-the-prosecutors'-resource-on-violence-against-women/

Access resources and trainings at www.aequitasresource.org
Contact AEQUITAS at info@aequitasresource.org
IACP Training and Technical Assistance Resources

- Child Sex Trafficking Toolkit
- Online Trainings and Events
- Classroom Trainings
- Peer-to-Peer Mentoring
- Customized Technical Assistance
- Task Force Connect, exclusively for ECM members

www.theiacp.org/humantrafficking
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learn.theiACP.org

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## Additional OVC-funded Human Trafficking Technical Assistance Resources

<table>
<thead>
<tr>
<th>Organization</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ICF Incorporated</strong> [ICF Incorporated] – Enhanced Collaborative Model Capacity Building and Implementation</td>
<td><strong>Coalition to Abolish Slavery and Trafficking (CAST)</strong> – Comprehensive Legal TTA</td>
</tr>
<tr>
<td><strong>OVC Training and Technical Assistance Center</strong> [OVC Training and Technical Assistance Center]</td>
<td><strong>Freedom Network USA</strong> [Freedom Network USA] – Training Institute Housing TTA Project</td>
</tr>
<tr>
<td><strong>Human Trafficking Capacity Building Center</strong> [Human Trafficking Capacity Building Center]</td>
<td>Improving Outcomes for Child and Youth Victims of Human Trafficking TA</td>
</tr>
<tr>
<td><strong>Youth Collaboratory</strong> [Youth Collaboratory] – Preventing Trafficking of Girls Training and Technical Assistance</td>
<td><strong>U.S. Committee for Refugees and Immigrants, Inc.</strong> [U.S. Committee for Refugees and Immigrants, Inc.] – Project Trauma Response to Uplift Survivors of Trafficking (TRUST)</td>
</tr>
<tr>
<td><strong>American University</strong> [American University] – Maximizing OVC’s Survivor Assistance in Court Settings (MOSAICS)</td>
<td><strong>Futures Without Violence</strong> [Futures Without Violence] – Promoting Employment Opportunities for Survivors of Trafficking Program</td>
</tr>
</tbody>
</table>
Thank you!

humantrafficking@theiacp.org
1-800-THE-IACP X 825
www.theiacp.org/humantrafficking

Provide your feedback:
https://forms.gle/HnrZHbjatYxoUNCw8