

Creating a Vicarious Trauma-Informed Organizational Culture: Questions Guide

Vicarious Trauma Response Initiative

Question 1: As a director of an agency – why does it matter that your agency has a vicarious trauma-informed culture?	Time Code (5:38 – 10:57)
Question 2: Is it possible to implement vicarious trauma-informed practices if the existing organization culture is unhealthy?	Time Code (10:57 – 17:05)
Question 3: Do you have an example of where you had fallen short of having a culture and what steps you took to remedy that?	Time Code (17:05 – 27:52)
Question 4: What are the key elements of a vicarious trauma-informed culture?	Time Code (27:53 – 39:37)
Question 5: What is the most challenging part of creating a vicarious trauma- informed culture?	Time Code (39:38 – 50:52)
Question 6: If you were to start over as a leader at an agency, what first steps would you take to assess and develop the desired culture?	Time Code (50:55 – 1:01:34)

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