Course Overview

The IACP Women's Leadership Institute (WLI) is a leadership training program for female leaders and those developing female leaders. The curriculum is focused on teaching participants evidence-informed leadership theories to help them inspire followers, lead groups, and achieve organizational goals—all in the context of better understanding the unique challenges women face in the workplace.

Spanning nine weeks in duration, this course consists of two virtual live events a week led by IACP-certified instructors, at-home assignments to support learning application efforts, and virtual (and optional) social events to facilitate participant networking throughout the eight weeks.

In addition to the two live events that will take place per week, participants are expected to do work outside of class on homework assignments and group project work. The estimated time per week spent on activities outside of class sessions is roughly two to three hours. Further, participants must attend twelve out of sixteen live events in order to receive their certificates of completion.

Course Schedule

Week Prior to Live Event February 15 - 19	*Tech Check Office Hours Tuesday, February 16 10:00 AM – 4:00 PM EDT	*Tech Check Office Hours Wednesday, February 17 10:00 AM – 4:00 PM EDT	Course Introduction & Orientation Live Event: Thursday, February 18 2:00pm – 4:00pm EDT
Week One February 22-26	Learning to Lead Live Event: Tuesday, February 23 2:00pm – 4:00pm EDT		Followership Live Event: Thursday, February 25 2:00pm – 4:00pm EDT
Week Two March 1-5	Individual Differences Live Event: Tuesday, March 2 2:00pm – 4:00pm EDT		Leading Change Live Event: Thursday, March 4 2:00pm – 4:00pm EDT
Week Three *March 8 - 12*	Leading High Performing Teams Live Event: Tuesday, March 9 2:00pm – 4:00pm EDT		Motivation Live Event: Thursday, March 11 2:00pm – 4:00pm EDT
Week Four *March 15 - 19*	Ethical Organizations Live Event: Tuesday, March 16 2:00pm – 4:00pm EDT		Transformational Live Event: Thursday, March 18 2:00pm – 4:00pm EDT

Week Five *March 22 – 26*	Emotional Intelligence Live Event: Tuesday, March 23 2:00pm – 4:00pm EDT	Wellness (Physical, and Mental) Live Event: Thursday, March 25 2:00pm – 4:00pm EDT
Week Six *March 29 – April 2*	Crucial Conversations/Communications and Counselling Live Event: Tuesday, March 30 2:00pm – 4:00pm EDT	Crucial Conversations Model Role Play Exercise Live Event: Thursday, April 1 2:00pm – 4:00pm EDT
Week Seven *April 5 - 9*	Getting to the Corner Office Live Event: Tuesday, April 6 2:00pm – 4:00pm EDT	Leadership Panel Live Event: Thursday, April 8 2:00pm – 4:00pm EDT
Week Eight *April 12 - 16*	Leading Change Project Presentations Live Event: Tuesday, April 13 2:00pm – 4:00pm EDT	Leading Change Project Presentation/Course Wrap Up/Graduation Live Event: Thursday, April 15 2:00pm – 4:00pm EDT

To learn more about the WLI program, visit our website at www.theiacp.org/womens-leadership-institute.

*Tech Check In: This time is to allow participants to test technological capabilities and ask any questions regarding the two primary platforms we will use throughout the program – RingCentral and the Online Community. We encourage everyone to drop by during one of the sessions. Our goal is to troubleshoot any tech issues in advance of the course, so that we may maximize our focus on the WLI curriculum during virtual live events.